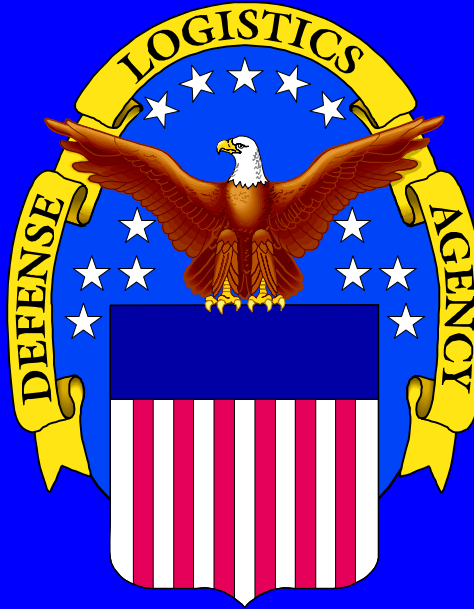
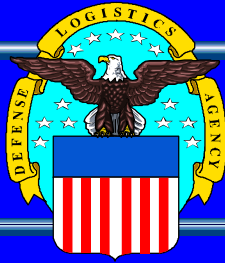


Defense Contract Management Command



**GROUP LEADERS
CONFERENCE**



DCMC INTERN PROGRAM

GOAL: CREATE A CADRE OF EMPLOYEE'S

- **HIGHLY TALENTED**
- **TECHNICALLY COMPETENT**
- **UNDERSTAND MISSION**
- **BROAD KNOWLEDGE**

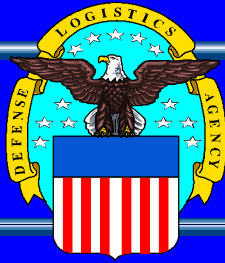
OBJECTIVES:

- **DEVELOP SKILLS**
 - TECHNICAL**
 - TEAM BUILDING AND FACILITATION**
 - ANALYTICAL**
 - LEADERSHIP**
- **BECOME DAWIA CERTIFIED**



DCMC INTERN PROGRAM OVERVIEW

- 50 INTERNS
- OUTSTANDING SCHOLAR PROGRAM
- ASSIGNED TO DISTRICT
 - DUTY STATION AT CAO
- 3+ YEAR PROGRAM
- CURRICULUM
 - CORE TRAINING
 - ROTATIONAL ASSIGNMENTS
 - ON-THE-JOB TRAINING
 - FORMAL TRAINING



PROGRAM PHASES

I.

**ORIENTATION
LEVEL I CAREER TRAINING
12-18 MONTHS**

**Orientation
(Get Ready!)**

II.

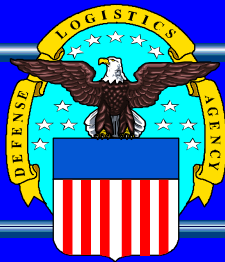
**DECIDE CAREER FIELD
LEVEL II CAREER TRAINING
JOB SPECIFIC ASSIGNMENTS
12 MONTHS**

**Decide career field
(Get Set!)**

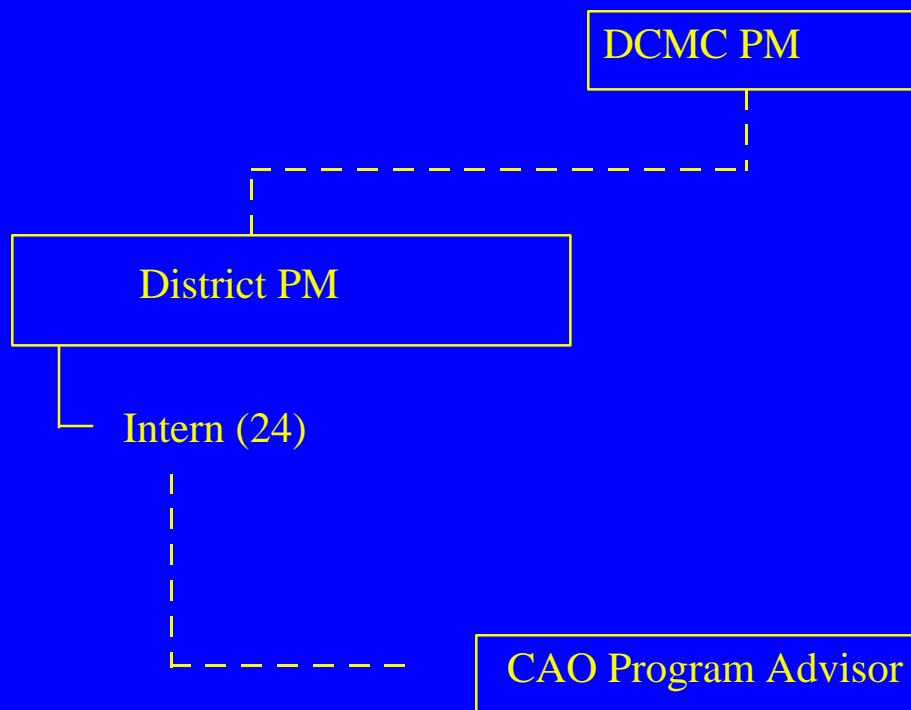
III.

**LEVEL II CAREER TRAINING
JOB SPECIFIC ASSIGNMENTS
DAWIA CERTIFICATION
8-12 MONTHS**

**Develop career
field
(GO!!)**



DCMC INTERN PROGRAM RESPONSIBILITIES



District PM

- Supervisor of Record (?)
- Manage and Schedule formal training
- Funds Control
- Quarterly status reporting
- Program evaluation

Intern

- Accomplish program objectives
- Prepare development plan
- Complete all requirements
- Quarterly reporting

Program Advisor

- Assist in preparation of development plan
- Schedule rotational assignments
- Ensure learning objectives are met
- Quarterly progress evaluation